

Legislative  
Assembly  
of Ontario



Assemblée  
législative  
de l'Ontario

2ND SESSION, 41ST LEGISLATURE, ONTARIO  
66 ELIZABETH II, 2017

# Bill 168

## **An Act to amend the Occupational Health and Safety Act with respect to footwear**

**Mrs. C. Martins**

**Private Member's Bill**

1st Reading      October 17, 2017

2nd Reading

3rd Reading

Royal Assent



**An Act to amend the Occupational Health and Safety Act with respect to footwear**

Her Majesty, by and with the advice and consent of the Legislative Assembly of the Province of Ontario, enacts as follows:

**1 Section 26 of the *Occupational Health and Safety Act* is amended by adding the following subsection:**

**Footwear**

- (4) An employer shall not require an employee to wear footwear that,
- (a) is not of a design, construction and material appropriate to the protection required for the employee's work; or
  - (b) does not allow the employee to safely perform his or her work.

**Commencement**

**2 This Act comes into force 90 days after the day it receives Royal Assent.**

**Short title**

**3 The short title of this Act is the *Putting Your Best Foot Forward Act, 2017*.**

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EXPLANATORY NOTE

The Bill amends the *Occupational Health and Safety Act* to prohibit employers from requiring an employee to wear footwear that is not appropriate to the protection required for the employee's work or that does not allow the employee to safely perform his or her work.