

Legislative  
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of Ontario



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# Bill 147

## **An Act to amend the Liquor Licence Act to provide Sexual Violence and Harassment Training for persons working where liquor is sold**

**Ms P. Sattler**

**Private Member's Bill**

1st Reading      June 1, 2017  
2nd Reading  
3rd Reading  
Royal Assent



**An Act to amend the Liquor Licence Act to provide  
Sexual Violence and Harassment Training for persons working where liquor is sold**

**Preamble**

In 2015, Ontario's Select Committee on Sexual Violence and Harassment recommended that sexual assault awareness and intervention training be included as part of Smart Serve Certification for individuals who serve alcohol.

Training front line workers such as bartenders, servers and their managers to recognize the signs of sexual harassment and assault and to intervene in an appropriate manner will promote the safety of all Ontarians and contribute to the reduction of sexual violence in the province.

Therefore, Her Majesty, by and with the advice and consent of the Legislative Assembly of the Province of Ontario, enacts as follows:

**1 The *Liquor Licence Act* is amended by adding the following section:****Mandatory server training**

**34.2** (1) The holder of a licence or permit issued in respect of premises shall ensure that every manager or person involved in the sale or service of liquor whom the licence holder employs holds a certificate demonstrating the successful completion of a server training course approved by the Board.

**Sexual violence and harassment training**

(2) On and after the prescribed day, the server training course referred to in subsection (1) shall include a sexual violence and harassment prevention training component approved by the Board.

**Commencement**

**2 This Act comes into force on a day to be named by proclamation of the Lieutenant Governor.**

**Short title**

**3 The short title of this Act is the *Safe Night Out Act, 2017*.**

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EXPLANATORY NOTE

The Bill amends the *Liquor Licence Act* to ensure that sexual violence and harassment training approved by the Alcohol and Gaming Commission of Ontario is provided to all managers of premises in respect of which a licence or permit to sell liquor has been issued and to persons involved in the sale or service of liquor on those premises. The training would be required, on and after a prescribed date, to be included as part of the server training course currently provided under the Act to those persons.