



## Legislative Assembly of Ontario Model Parliament

# Code of Conduct

### 1. Standards of Behaviour

By accepting to participate in the Legislative Assembly of Ontario's Model Parliament Program, students, their parents and guardians automatically assume the obligation to accept the Code of Conduct and to comply with the provisions set forth.

### Respect, Civility, and Responsible Citizenship

#### Students must:

- respect and comply with all rules and regulations;
- demonstrate honesty and integrity;
- respect differences between people, their ideas and their opinions;
- treat one another with dignity and respect at all times, and especially when there is disagreement;
- respect and treat others fairly regardless of, for example, race, ancestry, place of origin, ethnic origin, citizenship, religion, gender, sexual orientation, age or ability;
- use appropriate, polite language;
- show proper care and regard for Assembly property and the property of others, virtual or intellectual;
- demonstrate respect for both the community and global environment;
- follow the direction of program staff
- participate in program sessions and complete assignments in a timely manner; and
- attend all workshops and program activities during the program hours set forth for the Model Parliament Program.

#### Students must not:

- engage in bullying or cyber bullying behaviours;
- commit physical or sexual assault, or engage in sexually suggestive behaviour in person or electronically;
- threaten or intimidate another person;
- cause injury to any person;

- encourage others to inflict bodily harm on another person;
- be in possession of any weapon;
- commit theft or robbery;
- be in possession of, or be under the influence of, or provide others with alcohol or illegal drugs;
- engage in hate propaganda in person or electronically or engage in other forms of behaviour motivated by hate or bias;
- disrupt virtual and/or in-person meetings unnecessarily;
- make audio or visual recordings of the meetings using any medium, including taking or distributing pictures of presentation materials (unless permission from program staff is granted);
- distribute audio or visual recordings of the program sessions (via social media or any other means). Only Legislative Assembly of Ontario staff may do so.

## 2. Application of Standards of Behaviour

The standards of behaviour apply at all times while participating in the Model Parliament Program including in circumstances where engaging in an activity in person or electronically could have a negative impact on another individual, or the Legislative Assembly of Ontario.

## 3. Responsibility of a Bystander

The responsibilities of a bystander apply to all participants and those attending the Legislative Assembly of Ontario Model Parliament Program, including students, parents, guardians, teachers and other guests. The Legislative Assembly of Ontario is committed to providing a healthy environment that is caring and respectful of everyone.

Students are expected to demonstrate a high degree of personal and social responsibility in their actions and behaviours. If a student has been bullied, intimidated, threatened or assaulted, or has witnessed such, they are expected to report the incident to Legislative Assembly of Ontario program staff. Incidents reported will remain confidential unless there are greater safety issues.

## 4. Process and Procedure

In determining whether an offence has been committed, and what consequence should be applied, program staff will:

- reflect on the severity of the alleged offence;
- make every effort to investigate and verify the alleged offence and take precautionary steps to ensure a safe environment at all times;
- ensure that a student and their parents and guardians are aware of the complaint against the student;
- ensure that a student and their parents and guardians have the opportunity to present fully and fairly relevant information and/or an explanation if applicable;
- ensure to make decisions in a fair and impartial way.

## 5. Consequences

The Legislative Assembly of Ontario will consider and apply the following as required:

- Verbal warning and/or removal from a workshop or Model Parliament activity;
- Expulsion from the Model Parliament Program.

The Legislative Assembly of Ontario also reserves the right to expel a student when their behaviour seriously jeopardizes the program's ability to guarantee the dignity and safety of its students, interferes with learning or involves conduct which is injurious to the Program's moral tone or to the physical or mental well-being of others. The Legislative Assembly of Ontario also reserves the right to remove a student from the program for their lack of participation in activities and assignments.

### Please read and sign the following:

#### Parent/Guardian

I have read and discussed the Code of Conduct with my child/ward, and I am in complete agreement with the expectations and rules set forth in the Code of Conduct.

\* Note: Digital signatures will not be accepted \*

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**Parent/Guardian Name**

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**Parent/Guardian Signature**

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**Date**

#### Student

I have read and discussed the Code of Conduct with my parent/guardian, and I am in complete agreement with the expectations and rules set forth in the Code of Conduct.

\* Note: Digital signatures will not be accepted \*

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**Student Name**

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**Student Signature**

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**Date**